MACHENN INNOVATIONS PRIVATE LIMITED

L60A, Police Quarters, Ganapathy, Coimbatore-6 CIN No.: U72900TZ2020PTC034587



07-Mar-2024

Dear Francis Mathews.P.

Congratulations, further to your participation, we are pleased to offer you the role of Trainee Developer at ("Machenn"). Your place of work would be Coimbatore. In-office work.

Your training will be initiated from Mar 11th 2024 and there on for 3 months. Training period completion is subject to performance review in the due course. During your training you will be offered with the stipend of INR 12,000/- per 3 month, on completion of provided tasks. The stipend would be paid at the end of the internship period.

Points to be noted:

Office Location: Nehru Group of Institutions- Technology Business Incubator Dr APJ Abdul

Kalam Block, Tamil Nadu 641105

Office Timing: 10:00 AM to 7:00 PM (till March 31)

You will also be required to submit the following documents Bonafide Certificate.

On successful completion of your training you will be entitled to a full time job role based on performance evaluation with a CTC ranging between 3-5 LPA. However CTC may vary depending on factors such as individual performance, subject matter knowledge, readiness for project assignment, customer handling skills etc

This CTC includes Machenn's contribution towards benefits such as EPF, ESIC, and Gratuity. The Detailed offer letter will be issued on the employee enrollment date.

We look forward to have fruitful association with us! All the best.

For Machenn Innovations Private Limited,

Vishnu T U

CEO









09-Nov-2023

Dear Subashini,

Congratulations, further to your participation in 'Campus Hiring Program', we are pleased to offer you the role of **Trainee Developer** at **Exalca Technologies Private Limited** ("Exalca"). Your place of work would be Bangalore/Coimbatore/Udumalpet (Will be decided by Exalca).

Your training will be initiated from Feb 05th 2024 and there on for 6 months. Training period completion is subject to performance review in the due course. During your training you will be offered with the stipend of **Rs 8,000/- to Rs.10,000 per month**, depending on the location of work.

Points to be noted:

- Holidays will be as per the calendar of Exalca's location of training.
- Performance would be reviewed periodically to assess on areas of improvement.

You will also be required to submit the following documents

- 2 Passport-size photo with white background
- Photocopy of your certificates (Aadhar, PAN)/Mark sheet of your education qualification(s).
- Signed Service Agreement
- Original SSLC Marks Card

On successful completion of your training you will be entitled to the CTC of Rs. **3,00,000**. However CTC may vary depending on factors such as individual performance, subject matter knowledge, readiness for project assignment, customer handling skills etc

This CTC includes Exalca's contribution towards benefits such as EPF, ESIC, and Gratuity. The Detailed offer letter will be issued on the employee enrollment date.

We look forward to have fruitful association with us! All the best.

For Exalca Technologies Private Limited,



Manager - Human Resources

Exalca Technologies Pvt Ltd,

P:+91 80 4111 5686

CIN: U74900KA2016PTC086365

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